

Brotherhood Newsletter—December 2015
International Brotherhood of Electrical Workers Local 480



Dear IBEW 480 Family:

We will be celebrating the Christmas season at our Union Meeting on Thursday, December 10, 2015 at 7:00 p.m. We will have a Christmas dinner of turkey and dressing with all of the trimmings. We hope to see you there!



**Please remember to
bring a donation for
Toys for Tots**



Business Manager: John Smith, Jr.
Assistant Business Manager: Terry Stein
Organizer: Peyton Readman **Training Director:** Jim Stephens
Benefits Administrator: Joel Hill
Secretarial Staff: Linda Norris, Joyce Hopkins, and Stephanie Irby



Travelers. If and when you travel outside the Local 480 jurisdiction you must be signed up with ERTS. You can do this by coming into the hall and register. Even if you work for a local contractor, but travel to another area, your benefits will be reported in that jurisdiction. If you are not signed up, they are not liable to return your benefits to your home local.

What is ERTS?

The *IBEW/NECA Electronic Reciprocal Transfer System* (ERTS). The ERTS system has been designed to help you assist plan participants to expeditiously transfer Pension and Health & Welfare money back to their selected home funds no matter where they may be working. ERTS will make it a lot easier for all concerned (Fund offices, plan participants, and assisting Local Union offices) by affording the timely and accurate transfer of information and money via ACH from participating fund to home fund.

**If you ever have a question about whether your benefits were sent in, please feel free to contact the plan office. Please allow time for hours and funds to be reciprocated.

Links to Remember:
www.ibew480.org - www.wellsfargo.com/retirementplan/ - www.abcvv.com - www.cigna.com

If you have recently had a new child and added the dependent to your health plan, please do not forget to report the SSN to the plan office immediately.

**Health
&
Welfare
News**

Procedures for flu shots: Please have your pharmacist file a medical claim with Cigna. If they are not able to do this, you will need to pay for the injections and save the receipt for reimbursement. Claim forms are available at mycigna.com. You may also request one via email or pick one up at the hall.

IBEW PENSION BENEFIT FUND (PBF)

	NORMAL	EARLY	DISABILITY	VESTED
Years to gain eligibility	5	20	20	20
Members Retirement Age	65	62-64	Approx. 38-64	65
Restrictions	May not work in the Electrical Industry*	May not work in the Electrical Industry*	May not work at all	May not work in the electrical industry*
Disincentives	None	Reduced Monthly Rate	Must await determination of disability	Loss of Death and Disability Rights
Benefits effective January 1, 2007	\$4.50 per year for continuous standing as an "A" member	Same as Normal less 6.66% for each year under age 65	Same as Normal	Same as Normal, less \$4.50 for each year Vested applicant is under age 65
Optional Spouse's Benefit	Eligible	Eligible	Eligible	Eligible



General Elections will be
November 3, 2015.

Don't forget to go vote!



Read up on the candidates
and issues! Make sure that
you make an informed
decision!



New Arrivals

Catherine Ann Kirk—8/2/15 Mylan Garvin—9/17/15
Daughter of Bro. Benjamin Kirk Son of Bro. Dusty Garvin

Katie Harbour—8/11/15 Easton Greene—9/23/15
Daughter of Bro. Joshua Harbour Son of Bro. Nathan Greene

Marley Jones—8/27/15
Daughter of Bro. Clint Jones

Preslea Snell—9/2/15
Daughter of Bro. Shane Snell



Congratulations!

Congratulations New Retirees

Bro. Danny G. Bishop - October, 2015
(40 Years with IBEW)

Bro. Rodney C. Hellums- November, 2015
(41 Years with IBEW)

Attention all retired members!

The Retired Members' Club will have their annual
Christmas Luncheon on December 1 at 11:30 a.m.
at Berry's Seafood in Florence. We hope to see you
there.

Fraternally, Terry Goza



"Welcome New Members"

We earnestly invite all workers belonging to our trade to come
forward, join our ranks and help increase our numbers, until there
shall be no one working at our trade outside of our Brotherhood.

Initiated August 01, 2015

Bro. Kirby M. Morales, Jr., Apprentice

Initiated October 01, 2015

Bro. Gregory M. Skelton, CE-1

In Remembrance -

*Our deepest sympathy
goes out to the loved ones left behind.*

Mr. James Hobby, Sr. July 21, 2015
*Our deepest sympathy is extended to Bro. James Hobby and family for the
loss of his father.*

Mrs. Janelle Cupstid September 22, 2015
*Our deepest sympathy is extended to Bro. Harold (Buddy) Cupstid and
family for the loss of his wife.*

Ms. Jeanette Killingsworth October 21, 2015
*Our deepest sympathy is extended to Bro. Gerald Smith, Jr. and family for
the loss of his wife.*

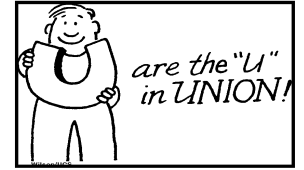
The Delegates of the 38th IBEW International Convention, which was conducted in Vancouver, British Columbia, Canada, during the week of September 19 through September 23, 2011, approved several amendments to Article IX of the IBEW Constitution.

Accordingly, effective January 1, 2016 there will be an increase of one dollar (\$1.00) in the per capita that is paid to the General Fund, and therefore, the rate for all members shall increase.

Journeyman Wireman.....\$36.00
 CW-CE-Tech.....\$36.00
 Apprentices.....\$35.00

We are taking donations at the hall for Richard Emil Grantham, one of our 3rd year apprentices that was seriously injured on the job. Any donation would be greatly appreciated.

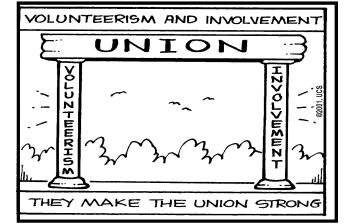
KEEP THIS NUMBER HANDY



Phone: (601) 373-8434
 Fax: (601) 371-2191
 Work: (601) 373-8442
 or 1-800-424-8434

Work line is activated each day after 5:00 p.m. for recorded message of current available work.

E-Mail: ibew480@ibew480.org
 Web: ibew480.org



Service Pins

5 YEARS

Roger Harris
Gary Bell
Judd Jenkins
Isidro Nasianceno

10 YEARS

Michael Boler

15 YEARS

Odie Brown
Richard Martin
Travis McCoy
Wesley Slocum

20 YEARS

Billy Goldman
Patrick Drennan
Thomas Elkins
Henry Walters

25 Years

A. W. Allday
Earl Smith
Jeff Renfroe
Robert Shorter



30 YEARS

Roy Blakeney
Richard Mapp
Jeff Grimes

35 YEARS

George Myrick
Curtis Miley
Wayne Nance

40 YEARS

Ronald Ford
Virgil Russell
William Russell
Danny South
Ronald Worbington
David Knouse
Richard Spence
Jimmy Westerfield
Danny Bishop

45 YEARS

Billy Rideout

50 YEARS

David Gibson
Benny Suggs

OFFICERS

President Terry L. Stein
 Vice President C. Jim Stephens
 Recording Secretary.... Stephen A. Magee
 Treasurer John L. Newell
 Business Manager..... John H. Smith, Jr
 & Financial Secretary

EXECUTIVE BOARD

Chairman Tony Boyles
 Member Charles Melton
 Member Jake Saranthus
 Member Wesley Martin
 Member Gary McGriff
 Member Chris Perry
 Member Brad Wallace

EXAMINING BOARD

Rodney Huff, Jim Stephens, Peyton Readman

TRAINING DIRECTOR

Jim Stephens

Membership- Linda
 Health & Welfare and Pension- Joyce
 Local 480-Stephanie

Don't forget to like us on Facebook!!



Next Union Meeting
Thursday, November 12, 2015
at 7:00 p.m., Union Hall
See you there!
 Executive Board meets 3rd Thursday, 4:30 p.m.